

Board of Directors of Wayside Schools
Meeting Minutes
February 27, 2020

John Troy called the meeting to order at 6:13 PM.

Board members present: John Troy (President), Lillian Diaz Gray, Dr. Glenda Ballard, David Dunn, Noah Wittman

Staff present: Francisco Garcia, Meghan Jones, Jessica Santos, Susan Pommerening, Marcia Molinar, Hope Astor, Kierstin Howard, Lauren Whitfield, Tammy Underwoods, Lourdes Taylor, Elizabeth Guzman, and Matt Abbott

Guests present: Karen Emery

Public Comments: None

Meeting Minutes:

February 27, 2020 board meeting minutes were presented for review and approval. David Dunn made the motion to approve the minutes as written. Glenda Ballard seconded the motion. The motion passed unanimously.

Consent Agenda:

Discussion and possible action on 20-21 HR Manual needs consent by board (Actionable)

Lillian Diaz made a motion to pass the consent agenda item, therefore providing Wayside Administration the authority to make any necessary adjustments to the 20-21 HR Manual needed, David Dunn seconded the consent agenda. The consent agenda passed unanimously.

Chief Executive Officer Report

Matt Abbott asked John Troy to present progress on Strategic Planning. John Troy discussed strategic planning and working with Mission Capital. David Dunn and John Troy feel the final decision and document will be finalized in June.

Matt Abbott discussed Board Dashboard Update including the possibility of a change in reporting style. Board members were asked to review documents provided in the meeting handout. Time was given to review the document and no questions were presented.

The Fundraising update was moved to later in the agenda..

Pre-K Plan and Waiver Resolution, the following was presented to the board.

- Three year waiver would include progressively adding increased Pre-K programs over three years, meaning all Pre-K would be full day in the 2022-2023 school year.
- Wayside is eligible to file a waiver due to the fact that immediate institution of full day Pre-K would mean that we would be able to serve less students.
- A public meeting to discuss concerns was held with no attendance.
- 2020-2021 Altamira Academy and Eden Park Academy will include full day Pre-K4.

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John Troy called for a motion to pass a 3 year waiver and resolution for full day Pre-K. David Dunn, made the motion, Lillian Diaz Gray seconded the motion. The motion passed unanimously.

2020-2021 Academic Calendar DRAFT, the following was presented.

Considerations of academic hours, days, teacher development and alignment with regional schools.

- Wayside Schools beginning July 29, 2020 versus major urban districts begin August 17, 2020
- Presidents Day is now presented as a scholar holiday unlike previous years, but retains as a teacher development day.
- Attendees of the meeting asked to review the calendar including professional development and waiver days 10/2/2020, 1/4/2021, and 2/15/2021.

John Troy asks for a motion. Glenda Ballard moves to approve the calendar and professional development day waivers as presented, Lillian Diaz Gray seconded the motion. Calendar is approved unanimously.

Meghan Jones presented to the board the fundraising and enrollment update. Meghan presented an update on enrollment first and principals were invited to speak.

Lauren Whitfield presented that persistence is the main focus of the last two principal meetings. Calls have been made to scholars leaving or uncertain of returning. Principals are using this as an opportunity to learn why scholars are leaving. Principals are creating a plan with staff to share expectations of staff and administration for persistence. John Troy shared that the board feels everyone is in a position to aid persistence, Board, principals, school staff and teachers.

Meghan Jones then provided the board with an update on fundraising to date and upcoming activities.

Chief Academic Officer Report

February Academic Report by Susan Pommerening. Results of mock STAAR testing showed growth in most places.

Plans for continued improvement: growth plans individualized for each scholar. Each campus has a report that names how many questions must be answered correctly for each scholar to meet growth goals. Mock STAAR is being analyzed at each campus. Specific TEKS being retaught to scholars who did not show mastery. STAAR camp during the first week of Spring Break.

Chief Operations Officer

Matt Abbott presented for board review, discussion and action a review of the statement of activities as of 1/31/2020 for FY20. David Dunn, Board Treasurer observed that in the finance committee meeting it was noted that the TEA Summary of Finance and the TEA Revenue Calculator Tool do not align in projected funding expectations. David Dunn Shared that in March the finance committee projected that an amendment will be brought to the board with a better picture of revenue and adjustments. No action was taken on this item.

Matt Abbott presented the 2020-2021 Draft Teacher Pay Scale. Matt Abbott recommended to the board the teacher pay scale remain the same as approved and implemented in the 2019-2020 school year in August. David Dunn shared that the Finance Committee agrees with keeping the teacher pay scale for fiscal health of the organization, based on the limited information available for FY20-21 from TEA.

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John Troy asks for a motion to approve the 20-12 Teacher Pay Scale, David Dunn moves approve the 20-21 pay scale, Noah Wittman seconded motion. Motion to approve the 20-21 pay scale passed unanimously.

A motion to enter the Executive Session exit Public Session was made by Lillian Diaz-Gray, seconded by Noah Wittman, the motion passed unanimously at 7:30pm.

At 8:01PM, David Dunn moved to adjourn the Executive Session and re-enter Public Session. Lillian Diaz-Gray seconded the motion. The motion passed unanimously.

No Action was taken as a result of deliberations in the executive session.

At 8:02PM, Glenda Ballard moved to adjourn the meeting. Noah Wittman seconded the motion. The motion passed unanimously.