

WAYSIDE  
FOUNDED 1998



SCHOOLS  
AUSTIN, TEXAS

## WAYSIDE SCHOOLS EMPLOYEE BENEFITS SUMMARY

**Health-** WSS contributes up to \$417.00 towards health insurance TRS ActiveCare Primary plan and up to \$359.00 towards the TSHBP HD plan.

**Dental-**WSS provides employee only level at no cost to employee. Adding spouse or children is at employee's expense.

**Vision-**WSS provides employee only level at no cost to employee. Adding spouse or children is at employee's expense.

**Basic Life Insurance-**WSS provides \$10,000 in life insurance at no cost to employee.

**Additional Insurance Plans-**These are available to employees at their cost.

**Calendar-**WSS is year round and our calendar reflects a 2 week Fall break, 1 week at Thanksgiving, 2 week Christmas break, and a 2 week Spring break. Fridays, the scholars attend ½ day and staff will work with their campuses.

**TRS-**WSS pays into the Teacher Retirement System for all permanent employees. Only substitutes will pay into Social Security.

**PTO-**Employees will receive 5 days of State Leave at the beginning of the year (prorated in the Spring semester to 2.5 days) and will accrue ½ day a month from July through April.