

Wayside Board Meeting
March 24, 2022 at 6:00 PM.
Wayside: Eden Park Academy, 6215 Menchaca Road, Austin, TX 78745

Board Members Physically Present: David Dunn, Stacy Erb, Glenda Ballard, Jesus Becerra, Elaine Candelas, Meredith Sembello

Board Members Virtually Present: Katie Herbek

Staff Members Physically Present: Matt Abbott, Francisco Garcia, Susan Pommerening

Staff Members/Public Virtually Present: Halley Cade, Marcia Molinar, Maritza Gladyn, Lauren Whitfield, Maria Zimmerle, Haylee Lavender, Kierstin Howard, Tammy Underwood, Pedro Fuentes, Beverly Al-Tabatabaie, Rick Reyes

David Dunn called the meeting to order at 6:06 pm. Roll called to establish a quorum, and a quorum of board members were present and accounted for.

Scholar and School Feature - Wayside Robotics Competition Updates and Celebration by Coach and Teacher Pedro Fuentes

Public Comments: None

Meeting Minutes

Receive and approve Minutes from February 24, 2022

Stacy Erb moved to approve the minutes from February 24, 2022. Jesus Becerra seconded the motion, roll call vote was taken and the motion passed unanimously.

Consent Agenda Items

- a. Removal of Protective/Restrictive Construction Covenant at 6405 S. IH 35, 78744
- b. Scholar Handbook and HR Manual for FY22-23
- c. Resolution for Continuity of Pay for July 2022 due to COVID-19 and Academic Calendar Shift
- d. Public Comment and Presentation of Intent to apply for the 2021-2024 ARP Homeless II Federal Grant
- e. Contracts since the last board meeting:
 - Reagan Outdoor Advertising
 - Engagement Letter for Arbitrage Compliance Services (Bond Series 2012Z)
 - The Outdoor School (Fieldtrip)
 - VRF Services of Texas (AC Maintenance)

David Dunn asked for a motion to approve the consent agenda.

Jesus Becerra made a motion to approve the consent agenda, Glenda Ballard seconded, a roll call vote was taken and the motion passed unanimously.

Chief Executive Officer Update

- a. Changes to School Operations for 2021-22 due to COVID-19 including Waiver(s) and Resolution(s) for TEA and Local Policies for Operations

Matt Abbott presents that there are no resolutions or waivers needed at this time. Masking has become optional and has had no current effect on covid cases and testing requests have gone significantly down. Attendance has been rebounding and will continue to be followed and efforts are being made to increase

attendance this year and next school year. Maritza Gladyn added there will be a vaccine clinic for scholars and the community on March 25th 2022.

b. Fundraising and Enrollment Update for FY 22 and FY 23

Maritza Gladyn presents enrollment update. Canvassing has moved from south Austin to Kyle, Buda, and Del Valle. The enrollment team is still making calls daily to prospective families. Enrollment day will be at one campus on April 9th for all new families. There are also two community Easter events this day to reach new potential families at local rec centers. Early enrollment ends tomorrow and early enrollment will go through may. There are 100 new google reviews for our elementary schools. There is a billboard ad for the first time, there are local radio ads planned and targeted online ads through various websites and apps. Weekly applications are increasing from the previous school year. We are attempting to track application traffic to evaluate best practices.

Jessica Santos presented a fundraising update. The decision for the Hispanic Impact Fund grant amount will be released April 12th. Matt recorded a video today that will be shared within the Austin Community Foundation which the HIF falls under. A+ will be presenting a check for \$900 for food insecurity on March 25th. Update on the Wayside Schools Foundation Gala including auction/raffle item. The Foundation will host an in-person mixer and goodie bag pick-up on 5/3/22 and the gala will be on 5/5/22 virtually through the REMO platform. Wayside is a current finalist with the Hispanic Impact Fund.

e. Discussion and possible action on Superintendent Performance Review
Tabled for Executive Session

Chief Academic Officer Update

a. March Academic Report and Action Plan

Susan Pommerening presents the academic report. Mock STAAR testing is taking place and secondary campuses have finished this round of Mock testing to find data and better prepare for the STARR test. Elementary will begin mock tests next week to provide informed data to show what TEKS may need more focus or reteaching. 60% of high school scholars in English are at approaches, meets, or masters which is a large growth when compared to previous school year. STAAR evaluates on scores or growth scores, whichever is greater. The middle school scholars did not perform as well, but we are working on test endurance and data driven instruction with reteaching. The middle school did improve from MOY testing and improvement from last MOY is up by 8%. There are 6 weeks before middle school STAAR and there is time for growth.

b. Special Education Services concerning specific student(s)
Tabled for Executive Session

Sr. Director of Operations Update

a. Statement of Activities as of 2/28/2021

Francisco Garcia presents a current statement of activities regarding the current budget. There are lower expenses currently in leadership and fundraising, but more items will be coming into the budget in those areas. Food services and data services are a bit higher than expected and will be monitored. Stop purchasing will be tomorrow and will help prepare for the end of the fiscal year.

b. Update on Transportation and Free AfterCare for SY22-23

Wayside is currently in the survey phases with 202 families responding to transportation surveys to aid in mapping routes based on need and ridership. Transportation committee will be meeting next week to thoughtfully choose stops and allow families to begin signing up for next year beginning in April. We are partnering with another organization to ensure we are planning appropriately. The after school care will be

funded by a grant and a request for proposal will be publicly announced soon soon via a RFP to allow companies to bid. The RFP/contract will be brought before the board most likely in April.

c. Teacher Pay Scale and Staff Salaries for SY22-23

Francisco Garcia presents a proposed new pay scale that will need to be approved by the board for implementation. This scale reflects a 3% pay increase for all teachers and staff at Wayside Schools with the exception of Superintendent Matt Abbott. The additional cost is an additional \$375,000 to the proposed budget. The board discusses signing bonuses and the effect of an additional 3% pay increase.

David Dunn asked for the proposed budget to be presented before voting on a pay increase for teachers and staff.

d. Budget for FY 22-23

Francisco Garcia presents and begins by sharing that the budget is conservative and break even. This is based on a lower enrollment of 1700 and an average daily attendance of 93%. Enrollment and scholar retention has the greatest effect on the budget and increased enrollment and attendance will increase revenue that could be used in varying capacities. Matt Abbott shares the 22-23 school goals of academic achievement and attendance will positively affect the budget, each 1% increase of attendance above the proposed budget of 93% attendance is around \$350,000. David Dunn reshared our current reliance on federal dollars, while less than previous school year should be evaluated as they will most likely not be available in the 23-24 school year.

David Dunn asked for a motion to approve the budget and Teacher Pay Scale and Staff Salaries for SY22-23 as recommended by the finance committee.

Jesus Becerra motioned to approve the Teacher Pay Scale and Staff Salaries for SY22-23 and seconded by Elaine Candelas, a roll call vote was taken and the motion passed unanimously.

e. Concerning specific personnel issues (Executive Session)

Tabled for Executive Session

Closed Session:

David Dunn asked for a motion to exit the public session and enter into Executive Session.

Stacy Erb motioned to exit the public session and enter into Executive Session and seconded by Elaine Candelas, a roll call vote was taken and the motion passed unanimously at 7:54pm.

At 8:45 pm David Dunn asked for a motion to exit the Executive Session.

Stacy Erb motioned to exit the executive session and enter into Public Session. Elaine Candelas seconded, a roll call vote is taken and the motion passed unanimously.

Return to Public Session:

No discussion in executive session requires action in public session.

Adjourn

David Dunn asked for a motion to adjourn the meeting at 8:50

Jesus Becerra motioned to adjourn, Elaine Candelas seconded, a roll call vote is taken, the motion passed unanimously.

David Dunn adjourned the meeting at 8:51 p.m.