

## Wayside Board Meeting Minutes

April 25, 2024 at 6:00 PM.

Wayside: Eden Park Academy, 6215 Menchaca Road, Austin, TX 78745

Board Members Physically Present: David Dunn, Meredith Sembello, Cynthia Gonzalez, Nicole Trevino, Jesus Becerra, Elaine Candelas

Staff Members Physically Present: Matt Abbott, Dawn Fair, Marcia Molinar, Susan Pommerening, Francisco Garcia

Staff Members/Public Virtually Present: Halley Cade, Melinda Gardner, Kiana Buchanan, Marquez Davis, Josh Posada, Choi Hicks, Mary Rodriguez, Kierstin Howard, Haylee Lavender, Luis Sosa

Public Physically Present: None

David Dunn called the meeting to order at 6:12 pm. Roll called to establish a quorum, and a quorum of board members were present and accounted for.

### Scholar and School Feature – AMA Fine Arts

Principal Melinda Gardner introduced the Fine Arts teacher at AMA, Kiana Buchanan, and Music teacher Josh Posada.

Ms. Buchanan shared about the projects happening in her art classroom. They study art history and elements of design. Scholars are currently working on a pointillism project which is tedious but worthwhile. Scholars get very excited to see their art in the hallways and are always proud of their work.

Josh Posada shared about his music program. His goal is to impact kids through music. He introduces music theory and tries to get kids to learn how to move to a beat, starting at Pre-K3. His program ensures each grade puts on a concert every year.

### Public Comments:

None

### Meeting Minutes

Receive and approve Minutes from April 4, 2024.

David Dunn asked for a motion to approve the minutes.

Elaine Candelas moved to approve the minutes from April 4, 2024. Nicole Trevino seconded the motion, roll call vote was taken and the motion passed unanimously.

### Consent Agenda Items

#### a. Consent Items:

- Granting authority for Wayside Leadership to make a selection of a contractor for enhancing video surveillance at the conclusion of the Public RFP Process.
- Granting authority for Wayside Leadership to update the Scholar Handbook for the SY 24-25

#### b. Contracts since the last board meeting:

- Skyward Software Agreement

David Dunn asked for a motion to approve the consent agenda.

Meredith Sembello made a motion to approve the consent agenda, Jesus Becerra seconded, a roll call vote was taken and the motion passed unanimously.

#### Chief Executive Officer Update

- a. Fundraising and Enrollment Update for FY 24

Matt Abbott presented the enrollment update. Currently enrollment is very stable. Enrollment for next year is ahead of schedule to hit the 1900 scholar target.

Matt Abbott presented fundraising update. The Foundation gala was hosted last week and met goals. In addition, Wayside has a good chance to receive a \$25k grant from the Webber Foundation for transportation.

- b. School Safety Updates and Possible Actions and Resolution(s) for HB 3 Compliance/School Safety

No Discussion or No Action Taken

- c. 23/24 Superintendent Performance Review and Monitoring (Executive Session)

#### Chief Academic Officer Update

- a. April Academic Report and Action Plan

Susan Pommerening shared the Academic report. She is seeing big gains in Biology, English I, and US History but a small dip in English II at STHS.

She shared that she expects scores to go up on the real STAAR test, as scholars have now completed STAAR test and tend to perform better on the real test and take it more seriously. Full list of scores can be found in the report.

- b. Special Education Services concerning specific student(s) (Executive Session)

#### Chief Talent Officer Update

- a. April Talent Report

Marcia Molinar presented the April Talent report. She presented teacher retention at Wayside vs other schools in the area. The numbers are a year backdated based on data available, but Wayside had a 51.6% teacher turnover rate, compared to other charter schools that had rates in the 20s and 30s. So far this year, Wayside has a 7% teacher turnover rate, 9% classroom staff rate and 12% instructional staff rate.

Marcia presented that she has 64 positions to hire for the upcoming school year, 10 of which have been filled.

b. Concerning specific personnel issues (Executive Session)

Chief Operating Officer Update

a. Statement of Activities as of 3/31/2024

Francisco Garcia presented the statement of activities. Wayside is on track for local, state and EMAT funds. Overall, Wayside is receiving slightly more than it is receiving but we are hopeful for additional fundraising funds to come in, along with IRS Bond Subsidy.

b. FY25 Budget

Francisco Garcia presented the proposed budget for the 24-25 fiscal year. It is based on an enrollment of 1900 scholars and additional fundraising revenue. It is a break even budget, and includes a 3% raise for staff and additional stipends in order to help Wayside acquire teachers in harder to fill roles.

Some of the budget line items look different, as Wayside is bringing some contracted roles in-house.

David Dunn asked for a motion to approve the FY 24-25 budget.

Jesus Becerra made a motion to approve the consent agenda, Nicole Trevino seconded, a roll call vote was taken and the motion passed unanimously.

c. Concerning specific personnel issues (Executive Session)

Closed Session:

David Dunn asked for a motion to exit the public session and enter into Executive Session.

Elaine Candelas motioned to exit the public session and enter into Executive Session and seconded by Cynthia Gonzalez seconds, a roll call vote was taken, and the motion passed unanimously at 7:30 p.m.

At 8:15 pm David Dunn asked for a motion to exit the Executive Session.

Meredith Sembello motioned to exit the executive session and enter into Public Session. Elaine Candelas seconded, a roll call vote is taken and the motion passed unanimously.

Return to Public Session:

No Action was taken as a result of the deliberations in the executive session.

Adjourn

David Dunn asked for a motion to adjourn the meeting at 9:14 p.m.

Jesus Berrca motioned to adjourn, Elaine Candelas seconded, a roll call vote is taken, the motion passed unanimously.

David Dunn adjourned the meeting at 8:17 pm